## Form **990**

# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

2018

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u>A</u>	For the	2018 cale	endar year, or tax year beginning ${ t Jul 1}$ , 2016	8, and endin	<b>g</b> Jur	ı 30	<b>, 20</b> 19
В	Check if	applicable:	C Name of organization Northwest Missouri Area Age	ncy on A	Aging	D Employ	er identification number
	Address	change	Doing business as			43-1	014201
	Name ch	ange	Number and street (or P.O. box if mail is not delivered to street address)	Room/su	ite	E Telepho	ne number
	Initial retu	ırn	P.O. Box 265			(660	)726-3800
	Final retur	n/terminated	City or town, state or province, country, and ZIP or foreign postal code				
	Amended	d return	Albany, MO 64402-0265			G Gross re	eceipts \$ 3,510,984.
	Application	on pending	F Name and address of principal officer:				subordinates? Yes No
	• •		Rebecca Flaherty, 809 North 13th Street, Albany	y, MO 644			
1	Tax-exen	npt status:					a list. (see instructions)
J	Website:	<del></del>	ww.nwmoaaa.org		H(c) Group e	exemption	number ►
K	Form of o			Year of format	ion: 1973	M State	of legal domicile: MO
P	art I	Summ	ary			.L	
	1	Briefly de	escribe the organization's mission or most significant activitie	es: Serv	ices for	Older	Americans
9			note systems that maintain and enhance the qu				
Activities & Governance			nd long-term care facility environment. The				
ern			is box $ ightharpoonup \square$ if the organization discontinued its operations or				
Š	1		of voting members of the governing body (Part VI, line 1a).	· = ·		3	9
ૐ	1		of independent voting members of the governing body (Part			4	9
es	1		nber of individuals employed in calendar year 2018 (Part V, I	. ,		5	20
ivit	1		nber of volunteers (estimate if necessary)	•		6	84
4ct	1		elated business revenue from Part VIII, column (C), line 12			7a	······································
	1		ated business taxable income from Form 990-T, line 38 .			7b	0.
***************************************		riot annoi	aced business taxable income from 1 offin 500 1, line 60 1.		Prior Yea		Current Year
_	8	Contribut	tions and grants (Part VIII, line 1h)	-	3,380	305	3,509,555.
J.			service revenue (Part VIII, line 2g)		3,300	, 505.	3,309,333.
Revenue			nt income (Part VIII, column (A), lines 3, 4, and 7d)		1	251	1 420
æ			renue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		<u> </u>	,251.	1,429.
			enue—add lines 8 through 11 (must equal Part VIII, column (A)		2 201	C 2 C	2 = 1 0 0 0 4
			nd similar amounts paid (Part IX, column (A), lines 1–3)...		3,381		3,510,984.
	1		paid to or for members (Part IX, column (A), line 4)		2,402	,661.	2,469,275.
			other compensation, employee benefits (Part IX, column (A), line		705		<b></b>
Expenses	1			· •	121	,682.	758,394.
ē			anal fundraising fees (Part IX, column (A), line 11e)	Cut		1000000	
X				<u> </u>	0.0	252	050 054
				··· -		,353.	272,954.
	1		enses. Add lines 13-17 (must equal Part IX, column (A), line	·	3,380		3,500,623.
. 10		Revenue	less expenses. Subtract line 18 from line 12		Beginning of Curr	940.	10,361. End of Year
Net Assets or Fund Balances		Total and	oto (Dort V. Koo 16)	<u>-</u>			
Asse Bala	20		ets (Part X, line 16)	-		,173.	904,252.
met/	21		ilities (Part X, line 26)	-		,396.	840,114.
			s or fund balances. Subtract line 21 from line 20		53,	,777.	64,138.
	art II	<del>-</del>	ure Block				
			ry, I declare that I have examined this return, including accompanying schedu ete. Declaration of preparer (other than officer) is based on all information of v				my knowledge and belief, it is
	<u> </u>						
Sig	ın İ	Signs	ature of officer		lDate		
He					Date	•	
He	16		chael Stopka, Executive director or print name and title				
	l	7 3,			to	I	I DTIN
Pa	id		pe preparer's name Preparer's signature	Da		Check	
Pre	eparer	. Ted E	* *	104	4/17/2020		ployed P00421829
Us	e Only	Firm's na					43-1465791
	. 41 152		ddress ► 101 W Edwards St, Maryville, MO 644		Phon	e no. (6	60) 582-3181
May	y the IRS	s discuss	this return with the preparer shown above? (see instruction	s)			🔀 Yes 🗌 No

Part	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	Services for Older Americans
	To promote systems that maintain and enhance the quality of life for older persons in their
	home and long-term care facility environment. The primary purpose is the establishment of
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 685,382. including grants of \$ 159,536.) (Revenue \$ 0.)
TG	SUPPORTIVE SERVICES: TO PROVIDE INFORMATION, LEGAL,
	TRANSPORTATION AND IN-HOME SERVICES; AND TO SUPPORT
	SENIOR CENTERS
4b	(Code: ) (Expenses \$ 2,392,955. including grants of \$ 2,246,604.) (Revenue \$ 0.)
	CONGREGATE AND HOME DELIVERED NUTRITION PROGRAM: TO
	PROVIDE NUTRITIOUS MEALS TO SENIOR CITIZENS AT MEAL SITES
	AND TO SENIOR CITIZENS WHO ARE HOME BOUND
10	(Code: \/Expenses \\ 103 330 including grants of \\ (3 134 \/Revenue \\ )
40	(Code: ) (Expenses \$ 193,329 including grants of \$ 63,134.) (Revenue \$ 0.)
	FRAIL-ELDERLY; ELDER ABUSE AND OTHER SERVICES: TO PROVIDE
	IN-HOME RESPITE CARE FOR SENIOR CITIZENS AND OTHER RELATED
	SERVICES
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses ► 3,271,666.

Part	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		×
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		×
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		×
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i>	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	×	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	×	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a	×	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13 14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u>×_</u> _
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		^_ ×
20 a	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," complete Schedule H	20a		×
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? #55/16996/jeeppolete Schedule I. Parts I and II	21	×	

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		_ <u>×</u> _
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		_×_
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	-00		-
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		<u>×</u>
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		×
с 29	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	28c		×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<u>×</u>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u>×</u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38	×	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V	· ·,	<u>.</u>	
1a b c	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1.	Yes	No Page 1

Form 9	90 (2018)			Page 5
Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
	Follow the assertion of constitution was added to Four WO To 1991 CW 177	45000000000	Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	4		
	Statements, filed for the calendar year ending with or within the year covered by this return 20	THE STATE OF THE S		100
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	<u>2b</u>	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	140 - 140 -		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	OR HER OF STANDING	×
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	100		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<u>5a</u>		×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			1
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b	- W. (2000-2017)	
7	Organizations that may receive deductible contributions under section 170(c).	3.75		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		×
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c	AT 10 B SERVICE AND A SERVICE.	×
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		ļ
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	NAMES AND	200003490
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the		4.0	Tre section
•	sponsoring organization have excess business holdings at any time during the year?	8	Section rates	-valk6:36:36
9	Sponsoring organizations maintaining donor advised funds.	0		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		ļ
b 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		3997
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b Section 501(c)(12) organizations. Enter:			
11				
a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	against amounts due or received from them.)	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b	IZa		40
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			7.5
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	1787 E.S.	
а	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
D	the organization is licensed to issue qualified health plans		1	
С	Enter the amount of reserves on hand			100
14a	Didth a provinction province to the following the following to the following the follo	14a	PRINCIPLE OF THE PRINCI	×
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14a		<u> </u>
		140		<b> </b>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		×
	If "Yes," see instructions and file Form 4720, Schedule N.	10	700	<u>^</u>
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
. 5	If "Yes," complete Form 4720, Schedule O.	10		×
		10年6月1日 日本		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI . . . . . . . . . . . . . . . . . . Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year. . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 2 × 3 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? 4 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, b 7b 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a а 8h b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. . . . . . Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code., No 10a Did the organization have local chapters, branches, or affiliates? . . . . . . . . . . . . . . . 10a × If "Yes." did the organization have written policies and procedures governing the activities of such chapters, 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? × b Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 . . . . . . . . . 12a 12a X Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b × Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c × 13 × 13 14 14 × Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization's CEO, Executive Director, or top management official . . . . . . . . . . . . . . . 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and 19 financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records ▶

MICHAEL STOPKA, 809 N 13th Street, ALBANY, MO 64402 (660)726-3800

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,	and
	Independent Contractors	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r any relate	d org	aniz	atio	n c	ompe	nsa	ited any curren	it officer, director	, or trustee.
<b>(A)</b> Name and Title	(B) Average hours per week (list any	box, office	unles	Pos neck s pe	more rson	e than o is both or/trust	an ee)	(D)  Reportable compensation from	(E)  Reportable compensation from related	(F) Estimated amount of other
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Blair Shock	1.00									
Board Member		×						0.	0.	0.
(2) Kathy Roach Board Member	1.00	×						0.	0.	0.
(3) John Hart Board Member	1.00	×						0.	0.	0.
(4) Johnnie Herndon Board Member	1.00	×						0.	0.	0.
(5) David Moore Board Member	1.00	×						0.	0.	0.
(6) David Smith Board Member	1.00	×						0.	0.	0.
(7) Janet Griffin Chairperson	2.00	×		×				0.	0.	0.
(8) Sherry Golden Vice Chairperson	1.00	×		×				0.	0.	0.
(9) Ruth Rother Secretary	1.00	×		×				0.	0.	0.
(10) Zola Steinman Treasurer	1.00	×		×				0.	0.	0.
(11)Rebecca Flaherty Executive Director	40.00			×				77,886.	0.	7,673.
(12)										
(13)										The second se
(14)										

	341 Section A. Omcers, Directors, Trust	CCS, ICCY L	inpio,	yccc			ngne	<u> </u>	T T T T T T T T T T T T T T T T T T T	inployees (	1	464/
	<b>(A)</b> Name and title	(B) Average hours per week (list any	box, office	unles er and	Pos neck ss pe d a d	rson	e than o is both or/trust	n an tee)	(D)  Reportable compensation from	<b>(E)</b> Reportaticompensation	n from	<b>(F)</b> Estimated amount of other
		hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizati (W-2/1099-N	ons	compensation from the organization and related organizations
(15)												
(16)												
(17)												***************************************
(18)												
(19)												
(20)												
(21)												
(22)		A MA ME										
(23)												
(24)										•		
(25)												
1b c	Sub-total	VII, Sectio						<b>&gt;</b>	77,886.		0.	7,673.
d 2	<b>Total (add lines 1b and 1c)</b>							e) w	77,886.	ore than \$1	00,00	7,673. 0 of
	reportable compensation from the organi						0					Yes No
3	Did the organization list any <b>former</b> of employee on line 1a? <i>If "Yes," complete S</i>							emp	loyee, or high	est compe	ensate	
4	For any individual listed on line 1a, is the organization and related organizations	sum of rep	oortal	ole d	com	nper	nsatio					e h
5	individual											1 1 1
Section	for services rendered to the organization?  on B. Independent Contractors	? If "Yes," c	ompi	ete -	Scr	ieau	ile J f	or s	uch person .	· · · · · ·		5 X
1	Complete this table for your five highest of compensation from the organization. Replyear.											
<u></u>	(A) Name and business addi	ress							(B) Description of se	ervices		(C) Compensation
Inte	rfaith Community Serv, PO Box 40		Josep	ph,	MC	64	1504	Nut				623,653.
Concer	ned Citizens for the Community, 607 W Busin	ess Hwy 36,	Chill	icot	he,	MO	64601	Nu	trition			184,609.
	dy County Council on Aging, 2901 Ho											122,383.
	County Council on Aging, 143 Clawso											133,376. 115,983.
2												

received more than \$100,000 of compensation from the organization ▶

Total revenue. See instructions

	990 (201	,		***************************************				Page
Par	t VIII					- David V/III		
	10 2 2 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Check if Schedule O co	ontains a res	ponse or note t	O any line in this (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Gifts, Grants lar Amounts	1a b c	Federated campaigns . Membership dues Fundraising events	1b		Congress of the Congress of th			
Contributions, Gifts, Grants and Other Similar Amounts	e f	e Government grants (contributions) 1e		3,492,853. 16,702.		A Company of Company o		
Sontril and Ot	g h	Noncash contributions included i <b>Total.</b> Add lines 1a–1f.	n lines 1a–1f: \$		3,509,555.			
***************************************		Total: Add lines 1a-11.		Business Code	3,303,333.			
Program Service Revenue	2a b c d							
Program	e f g	All other program service Total. Add lines 2a-2f.	'	>			p. Self	
	3 4 5	Investment income (income of and other similar amount Income from investment of Royalties	ts) tax-exempt bo	▶ ond proceeds ▶	1,429.	0.	0.	1,429.
	6a b	Gross rents Less: rental expenses Rental income or (loss)	(i) Real	(ii) Personal				
	d 7a	Net rental income or (los Gross amount from sales of assets other than inventory	s) (i) Securities	<b>&gt;</b> (ii) Other				
	c d	Less: cost or other basis and sales expenses .  Gain or (loss)  Net gain or (loss)		>				
Other Revenue	8a	Gross income from fundrevents (not including \$ of contributions reported contributions	on line 1c).					
Other	b	See Part IV, line 18 Less: direct expenses .	· · · a		Section 1			
	c 9a	Net income or (loss) from Gross income from gamin See Part IV, line 19	ng activities.	events . <b>&gt;</b>				16.3
	b c 10a	Less: direct expenses .  Net income or (loss) from Gross sales of invenreturns and allowances	b gaming activatory, less	vities ▶				
	b	Less: cost of goods sold Net income or (loss) from	sales of inve	······································				e estratura de la composición del composición de la composición de la composición de la composición del composición de la composición del composición de la composición del composición de la composición del composición del composición del composición del composició
	11a b	Miscellaneous Rever	nue	Business Code				
	c d e	All other revenue  Total. Add lines 11a-11d	L	>			er en	a file of the second case of the second

3,510,984.

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX **(B)** Program service (D) Fundraising Do not include amounts reported on lines 6b. 7b. (A) Total expenses (C) Management and 8b, 9b, and 10b of Part VIII. expenses general expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 . . . 2,469,275 2,469,275 Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . . . Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16. . . . Benefits paid to or for members . . . . Compensation of current officers, directors, trustees, and key employees . . . . . 0. 97,869. 9,787. 88,082 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . 7 Other salaries and wages . . . . . . 77,406. 0. 530,742. 453,336. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 2,322. 13,438. 11,116. Other employee benefits . . . . . . 75,743 71,275. 4,468. 0. 9 5,922. 10 Payroll taxes . . . . . . . . . 40,602. 34,680. 0. 11 Fees for services (non-employees): b Accounting . . . . . . C d Lobbying . . . . . . . . . . . . . Professional fundraising services. See Part IV, line 17 е Investment management fees . . . . . f Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) . . 0. 12,354. 0. 12,354. Advertising and promotion . . . . . 12 30,158. 7,358. 0. 13 Office expenses . . . . . . 37,516. 14 Information technology . . . . . 15 54,563. 11,825 16 66,388 0. 73,104. 59,453. 13,651 0. 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings . 19 20 21 Payments to affiliates . . . . . . . 22 Depreciation, depletion, and amortization . 8,361. 23 10,390 2,029 0. Other expenses, Itemize expenses not covered 24 above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a Client transportation 67,319. 67,319. 0. 0. 0. Membership dues 3,245. 4,448. 1,203. 295. 0. Miscellaneous 516. 221 0. 919 919 0. Program equipment & supplies All other expenses Total functional expenses. Add lines 1 through 24e 3,500,623. 3,271,666. 228,957. 0. 25 Joint costs. Complete this line only if the 26 organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720) . . . .

Part X Balance Sheet

Par	ťΧ		out V		<u> </u>
		Check if Schedule O contains a response or note to any line in this Pa	(A)	<del></del>	
			Beginning of year		(B) End of year
	1	Cash-non-interest-bearing		1	
	2	Savings and temporary cash investments	454,853.	2	715,441.
	3	Pledges and grants receivable, net	370,501.	3	167,784
	4	Accounts receivable, net	1,017.	4	7,425
	5	Loans and other receivables from current and former officers, directors,			100
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L		5	
ĺ	6	Loans and other receivables from other disqualified persons (as defined under section			1061
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			Baseding of the second
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
3		organizations (see instructions). Complete Part II of Schedule L		6	
222	7	Notes and loans receivable, net		7	
`	8	Inventories for sale or use		8	
- 1	9	Prepaid expenses and deferred charges	11,802.	9	13,602
1	0a	Land, buildings, and equipment: cost or	Part Control of the		
		other basis. Complete Part VI of Schedule D			
١.	b	Less: accumulated depreciation		10c	
	1	Investments—publicly traded securities		11	
	2	Investments—other securities. See Part IV, line 11		12	
ľ	3	Investments—program-related. See Part IV, line 11		13	
	4	Intangible assets		14	
	5	Other assets. See Part IV, line 11	838,173.	15 16	904,252
+	6	Total assets. Add lines 1 through 15 (must equal line 34)		17	
- 1	8	Accounts payable and accrued expenses	37,435. 201,861.	18	39,229. 227,081.
- 1	9	Grants payable	201,001.	19	227,001
- 1	9	Tax-exempt bond liabilities		20	
2		Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
1	2	Loans and other payables to current and former officers, directors,			
2	.2	trustees, key employees, highest compensated employees, and			
2		disqualified persons. Complete Part II of Schedule L		22	
2	3	Secured mortgages and notes payable to unrelated third parties		23	
1	4	Unsecured notes and loans payable to unrelated third parties		24	
2		Other liabilities (including federal income tax, payables to related third			
-	•	parties, and other liabilities not included on lines 17–24). Complete Part X			
İ		of Schedule D	545,100.	25	573,804.
2	6	Total liabilities. Add lines 17 through 25	784,396.	26	840,114.
		Organizations that follow SFAS 117 (ASC 958), check here ▶ 🗵 and			
		complete lines 27 through 29, and lines 33 and 34.			Programme and the second
2		Unrestricted net assets	43,301.	27	49,662
2		Temporarily restricted net assets	10,476.	28	14,476
2	9	Permanently restricted net assets		29	
		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.			
2	n			30	
3		Capital stock or trust principal, or current funds		31	
3		Retained earnings, endowment, accumulated income, or other funds.		32	
2 2 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3		Total net assets or fund balances	53,777.	33	64,138
3		Total liabilities and net assets/fund balances	838,173.	34	904,252.
		TO CALINADIMETO CITIC HOL ADDOLO/TAING DAIMHOOD			Form <b>990</b> (2018

Form 990 (2018) Page **12** 

Par	XI Reconciliation of Net Assets	***************************************			
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,5	10,98	34.
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,5	00,62	23.
3	Revenue less expenses. Subtract line 2 from line 1	3		10,36	51.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		53,77	77.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		64,13	88.
Part					177771
	Check if Schedule O contains a response or note to any line in this Part XII			<del>_:;</del> _	X
1	Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other			Yes	No
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	plain i	n l		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a	. NIGOTO CONTROL OF NAME	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compared to the com		-2786/369000000	100	
	reviewed on a separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		. 2b	×	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited	ed on	a		
	separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis				
_		raraiak		10.00	alaba sud
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or of the audit, review, or compilation of its financial statements and selection of an independent account			×	
	If the organization changed either its oversight process or selection process during the tax year, ex Schedule O.			(4.5) (4.5)	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set the Single Audit Act and OMB Circular A-133?	forth i	n . <b>3a</b>	×	·····
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	rgo th			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udits.	3b	×	
			Forn	n <b>990</b> (2	2018)

## SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

(D)

(E)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number Northwest Missouri Area Agency on Aging Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV. Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having h control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Typ functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . . . . . Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of listed in your governing (described on lines 1-10 support (see other support (see document? above (see instructions)) instructions) instructions) Yes No (A) (B) (C)

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support (e) 2018 (f) Total Calendar year (or fiscal year beginning in) (a) 2014 **(b)** 2015 (c) 2016 (d) 2017 grants, contributions, and Gifts. membership fees received. (Do not include any "unusual grants.") . . . 3,380,385.3,509,555.17,460,850. 3,448,389. 3,361,102.3,761,419. levied revenues the 2 Tax for organization's benefit and either paid to or expended on its behalf . . . 0. 0. 0. 0. 0. 0. The value of services or facilities furnished by a governmental unit to the organization without charge . . . . 0. 0 0 0 0 3,361,102.3,761,419. 3,380,385. 3,509,555. 17,460,850. Total. Add lines 1 through 3. . . . 3,448,389. The portion of total contributions by 5 (other than each person governmental unit publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . 17,460,850. Public support. Subtract line 5 from line 4 Section B. Total Support (b) 2015 (c) 2016 (d) 2017 (e) 2018 (f) Total Calendar year (or fiscal year beginning in) (a) 2014 3,380,385. 3,509,555. 17,460,850. Amounts from line 4 . . . . . . 3,448,389. 3,361,102.3,761,419. 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from 1,696. 1,871 1,347 1,251 1,429 7,594. Net income from unrelated business activities, whether or not the business is regularly carried on . . . . . Other income. Do not include gain or 10 loss from the sale of capital assets (Explain in Part VI.) . . . . . . . **Total support.** Add lines 7 through 10 11 12 Gross receipts from related activities, etc. (see instructions) . . . . . . . . . . . . . . . . . . First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage 99.96% Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f)) . . . . 14 15 Public support percentage from 2017 Schedule A. Part II. line 14 . . . . . . . . . . . . . . . . . 15 331/3% support test -2018. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 16a 331/3% support test - 2017. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test-2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly 

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part VII	Investments – Other Securities Complete if the organization and		m 990, Part IV	, line 11b. See For	m 990, Part X, line 12.
	(a) Description of security or category (including name of security)	ry	(b) Book value		ethod of valuation: nd-of-year market value
(1) Financia	I derivatives				****
(2) Closely-l	neld equity interests				
( <b>3)</b> Other					
(A)					
(B)	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~				
(C)					
(D)		of the last see the last the last see that the last see the last see the last see the last see the last see the			
(E)	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~				
(F)					
(G)		en ved ved dan had had had had had no ved ved ved ved ved ved ved ved ved ved			
(H)					
	b) must equal Form 990, Part X, col. (B) line 12.)		L	5-75	
Part VIII	Investments—Program Relate		000 D+ IV		000 David V Co - 40
	Complete if the organization ans	swered "Yes" on For	T		
	(a) Description of investment		(b) Book value		lethod of valuation: nd-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	b) must equal Form 990, Part X, col. (B) line 13.) ►				
Part IX	Other Assets.	1773.7 11 1999			
	Complete if the organization ans		m 990, Part IV,	, line 11d. See For	
		a) Description			(b) Book value
(1)					
(2)					
(3)					
(4) (E)					
(5) (6)					
• • • • • • • • • • • • • • • • • • • •					
(7) (8)					
(9)	:				
<b>"otal.</b> (Colui	mn (b) must equal Form 990, Part X, c	ol. (B) line 15.)			· ·
Part X	Other Liabilities.			·	
	Complete if the organization ans	wered "Yes" on For	m 990. Part IV.	line 11e or 11f. Se	ee Form 990. Part X.
	line 25.		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,,,
I <b>.</b>	(a) Description of liability	(b) Book value			
(1) Federal in	come taxes			And Bullion	
(2) <sub>Refund</sub>	able advances - grants	573,8	04.		
(3)				Array William R. Maley C. P. S.	
(4)					
(5)					
(6)			To the second		Charles of the delegation of
(7)			3,07,11		
(8)					
(9)					
	o) must equal Form 990, Part X, col. (B) line 25.) 🕨	573,8			
Liability for	uncertain tax positions. In Part XIII, prov			ation's financial staten	nents that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2018 Page **4** 

Par	Reconciliation of Revenue per Audited Financial Statements With Revenue per R Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	leturn.
1	Total revenue, gains, and other support per audited financial statements	1 4,510,312.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	4,510,312.
a a	Net unrealized gains (losses) on investments	
b	Donated services and use of facilities	
C	Recoveries of prior year grants	
d	Other (Describe in Part XIII.)	
e		<b>2e</b> 999,328.
3	Subtract line <b>2e</b> from line <b>1</b>	<b>3</b> 3,510,984.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	3/310/301.
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a	7.
b	Other (Describe in Part XIII.)	
c		4c
5	Total revenue. Add lines <b>3</b> and <b>4c.</b> ( <i>This must equal Form 990, Part I, line 12.</i> )	<b>5</b> 3,510,984.
Part		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	
1	Total expenses and losses per audited financial statements	1 4,499,951.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	
а	Donated services and use of facilities	
b	Prior year adjustments	
С	Other losses	
d	Other (Describe in Part XIII.)	
е		<b>2e</b> 999,328.
3	Subtract line <b>2e</b> from line <b>1</b>	3 3,500,623.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	,
а	Investment symptom not included an Form 000 Port VIII line 7h	
b		
С		4c
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	<b>5</b> 3,500,623.
Part		
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional info	
Pt X	, Line 2: The Organization's financial statements include an ASC 740	note
disc	losure that addresses general disclosure requirements as follows:	
Pt X	, Line 2: The Organization is a not-for-profit organization exempt fr	om
Fede	ral income taxes under Section 501(c)(3) of the Internal Revenue Code	and
clas	sified by the Internal Revenue Service as other than a private founda	tion.
It i	s also exempt from state income taxes under the Missouri Not-for Prof	it Act.
Pt X	, Line 2: FASB accounting standards on accounting for uncertainty in	income
taxe	s address the determination of whether tax benefits claimed or expect	ed to
be c	laimed on a tax return should be recorded in the financial statements	. Under
that	guidance, the Organization shall recognize the tax benefit from an u	ncertain
tax j	position when it is more likely than not, based on the technical meri	ts,

Part XIII Supplemental Information (continued)
that the tax position will be sustained on examination. Examples of tax positions
include the tax-exempt status of the Organization and various positions related
to the potential sources of unrelated business taxable income.
Pt X, Line 2: Management evaluates the Organization's tax positions annually
for any potential changes or issues that may result in uncertainty in the accounting
for income taxes. As of June 30, 2019, management believes the Organization's
tax status to be that of a not-for-profit entity. Management has reviewed all
sources of revenue and does not believe the Organization to be subject to income
tax on unrelated business income. The Organization's policy is to recognize interest
and penalties related to income taxes as income tax expense in the statement
of activities. The Organization did not recognize any interest or penalties for
the year ended June 30, 2019.
Pt XI, Line 2d: Program income and other cash match reported in the audited
financial statements as revenue that is generated and expended by entities that
are recipients of grant awards from the Organization.
Pt XII, Line 2d: Program income and other cash match reported in the audited
financial statements as revenue that is generated and expended by entities that
are recipients of grant awards from the Organization.

# SCHEDULEI (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Part I

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

2018

Open to Public Inspection OMB No. 1545-0047

Employer identification number

**%**□ ⊠ Yes 43-1014201 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and . . . . . . . . . . . . . ure selection criteria used to award the grants of assistance?

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. the selection criteria used to award the grants or assistance? General Information on Grants and Assistance Northwest Missouri Area Agency on Aging

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part III

Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	ny recipient that	received more th	nan \$5,000. Part	I can be duplica	ated if additional s	additional space is needed.	
1 (a) Name and address of organization or government	(p) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) Harrison County Council of Aging 1316 South 25th Bethany MO 64424	43-0921944	501(c)(3)	107,083.				See Pt IV
(2) Linn County Council on Aging 143 Clawson Rd Brookfield MO 64628	43-1033243	501(c)(3)	133,376.				See Pt IV
(3) Concerned Christians for the Community 607 W Highway 36 Chillicothe MO 64601	23-7193767	501(c)(3)	184,609.				See Pt IV
(4) Daviess County Multipurpose Senior Center, Inc. 109 Main Gallatin MO 64640 43-1037501	43-1037501	501(c)(3)	62,556.				See Pt IV
(5) Tri-City Senior Council of Holt County 208 S 2nd Maitland MO 64466	43-1144322	501(c)(3)	52,536.				See Pt IV
(6) Marceline Area Nutrition Program 229 W Hauser Marceline MO 64658	43-1413531	501(c)(3)	. 797.				See Pt IV
(7) Dekalb County Senior Citizens Council, Inc. 530 E US Highway 6 Maysville MO 64469	43-1033273	501(c)(3)	113,976.				See Pt IV
(8) Sullivan County Multipurpose Senior Center, Inc. 111 N Market Milan MO 63556	43-1210881	501(c)(3)	84,611.				See Pt IV
(9) Senior Citizens of Holt County, Inc. 613-15 State Street Mound City NO 64470	43-1365678	501(c)(3)	45,650.				See Pt IV
(10) Pattonsburg Multipurpose Senior Center 1023 Main Pattonsburg MO 64670	43-1545020	501(c)(3)	46,383.				See Pt IV
(11) Clinton to Senior Action Council & Gats Committee 113 N Main St Plattsburg NO 64477	43-1065605	501(c)(3)	45,064.				See Pt IV
(12) See Statement			1,500,455.				
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	n 501(c)(3) and go	vernment organiza	tions listed in the l	ine 1 table			23

Enter total number of other organizations listed in the line 1 table For Paperwork Reduction Act Notice, see the Instructions for Form 990. N O

REV 11/06/18 PRO

Schedule I (Form 990) (2018)

Schedule I (F	Schedule I (Form 990) (2018)					Page
Part III	Grants and Other Assistance to Domestic Part III can be duplicated if additional space	nestic Individuals. space is needed.	<u> </u>	Complete if the organization answered "Yes"	ered "Yes" on Form 990,	on Form 990, Part IV, line 22.
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
-						
2						
ဗ						
4						
5						
9						
7						
Part IV	Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	he information re	quired in Part I, lin	e 2; Part III, column	(b); and any other additi	onal information.
Pt I Li	Line 2: All grantees are monitored	red annually	on-site by st	staff members who	observe operations	s and require
docume	e if the	grantee is fol	following the req	requirements stated	d in the Code of	ate 1
as well	as all federal laws and re	ns.	evel	monitoried	lly through requ	Н
Other:	Part 2, column h - Purpos	ts is	to provide nutr	tional and	.ve servi	: 5
respite	e and transportation to senior	citizer				
		1				
		; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ;				
1 1 1 1 1 1 1 1 1 1 1 1 1						
V V Q		REV 11/06/18 PRO	0.			Schadiila I (Form 990) (201)

Northwest Missouri Area Agency on Aging

Schedule I: Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Part II: Grants and Other Assistance to Domestic Organizations and Domestic Governments

O BILL CHILD	Solotalioc to E		וובמנוסווט מוומ	organizations and Domestic Covernments			Continuation Statement
Name and address of	EIN	IRC Section	Amount of	Amount of	Method of	Description of	Purpose of grant
organization or		JĮ)	cash grant	non-cash	valuation	noncash	ist
government		applicable)		assistance	(book, FMV, appraisal, other)	assistance	
Caldwell County Nutrition Center, Inc. 410 Main Street, Polo, MO 64671	431095882	501(c)(3)	83,200.			o deponde a	See Pt IV
Mercer County Council on Aging 110 Broadway, Princeton, MO 64673	436203660	501(c)(3)	49,752.				See Pt IV
Rock Port Senior Center Association 505 Country Club Dr, Rock Port, MO 64482	431267974	501(c)(3)	38,592.				See Pt IV
Interfaith Community Services, Inc. PO Box 4038, St. Joseph, MO 64504	440545910	501(c)(3)	623,653.				See Pt IV
	431176412	501(c)(3)	115,983.				See Pt IV
Gentry Co. Senior Center, Inc. 219 N High St, Stanberry, MO 64489	431092074	501(c)(3)	90,274.				See Pt IV
Atchison Co Multipurpose Senior Center, Inc. 412 Main St, Tarkio, MO 64491	431309687	501(c)(3)	62,495.				See Pt IV
Grundy County Council on Aging 2901 Hoover Dr, Trenton, NO 64683	431081153	501(c)(3)	122,383.				See Pt IV
enior Citi nionville, MO 6	431063546	501(c)(3)	113,645.				See Pt IV
Serve Link Home Care Inc. 1510 E 9th St, Trenton, MO 64683	431013010	501(c)(3)	69,245.				See Pt IV
Legal Aid of Western Mo 1125 Grand Blvd, Kansas City, MO 64106	430824638	501(c)(3)	25,000.				See Pt IV
Help At Home, Inc 500 W Lincoln Highway, Merrillville, IN 46410	362820808	501(c)(3)	50,822.				See Pt IV
Freudenthal Home Health LLC 3001 Frederick Ave #A, Saint Joseph, NO 64506	470919117		39,870.				See Pt IV
Access II Independent Living 101 Industrial Parkway, Gallatin, MO 64640	431721357		15,541.				See Pt IV
			1,500,455.	0			

## SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047
2018

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

Northwest Missouri Area Agency on Aging 43-1014201 Pt VI, Line 7a: There are no classes of persons with rights that are in addition to the rights of any other persons. Each regional council provides opportunity in their region for nominations to the Board of Directors. Nominations are open to be made by the 60+ public and held during the last full week of March. The Board has ruled that senior centers that are contracted through the Area Agency on Aging be approved as polling places for the elections held the first Tuesday following the first Monday in May. The service delivery area is divided into 3 regions. Each of those regions have 3 positions on the Board elected for 3 year terms, rotating one position each year. Each vacancy is filled in the same manner as the vacated member was originally elected, to fill the unexpired term for the vacancy. Pt VI, Line 11b: The process for review is as follows: the executive director and finance director collaborate with the auditor to complete Form 990. This step may involve receiving information from employees, board members, contractors and others who have business-related activities with the Organization. The auditor provides a completed Form 990 to the executive director and finance director for their review. Once approval of the executive director and finance director is granted, each board member will receive a copy, including required schedules, as ultimately filed with the IRS for their review at the next regularly scheduled board meeting. The review is conducted by the executive director, finance director and board. A review checklist is utilized. After completion of the review, the board resolves to approve the Form 990. If at any step in the process a revision to the Form 990 is requested, the revised information is given to the auditor, the Form 990 is revised, and the process begins again. Pt VI, Line 12c: The board has establised a number of policies and procedures

Northwest Missouri Area Agency on Aging	43-1014201
to guard against conflict of interest regarding proposed and ongoing	g transactions.
All board members and staff are trained on, and subject to, these p	olicies and
procedures. Annually, the board of directors and key employees sign	a statement
certifying no conflicts of interest or describing potential conflic	ts of interest
that may exist. The board, with assistance of executive director, i	s responsible
to determine whether a conflict exists and resolution. Should a con	flict be identified,
such person would be prohibited from participating in the board del	iberation
and decision in the transaction.	
Pt VI, Line 15a: Compensation for executive director approved annua	lly by Board
of Directors. Board follows a salary schedule that was developed by	utilizing
outside independent sources. This salary schedule was approved by the	he board.
Compensation is based on salary schedule. Executive director is eva	luated annually
by the board. Salary schedule provides for salary cap on executive	director's
pay of \$77,000.	
Pt VI, Line 19: The Organization makes its governing documents, con	flict of
interest policy, and audited financial statements available, at the	Organization's
office, to the general public upon request.	
Pt XII, Line 2c: The audit is procured by board of directors on behavior	alf of the
Organization. During the audit, the board of directors and executive	e director
assume responsibility for oversight of the audit. Upon completion of	f the audit,
the Missouri Department of Health & Senior Services reviews and app	roves the
audit report; board of directors reviews audit report, holds exit co	onference
with the auditor and formally votes to accept audit report. This pro	ocess is followed
consistently from year to year.	
Other: Page 10, Part IX, Line 25, column D - The primary purpose of	the Organization
is the establishment of the priorities and development of overall p	lans for programs
on aging in the Multi-County Area of Northeast Missouri. The Organiz	zation receives

Schedule O (Form 990 or 990-EZ) (2018)	Page 2
Name of the organization	Employer identification number
Northwest Missouri Area Agency on Aging	43-1014201
funds under Title III and other Titles of the Older Americans Act (	OAA) and such
other sources as may become available. The Organization is mandated	by the OAA
to use subgrants or contracts with service providers to provide all	services
under OAA funding sources. The Organization may request a waiver, f	rom the Missouri
Department of Health and Senior Services to provide a service direc	tly. Due to
the nature of funding received and the strict limitations placed on	the use of
that funding by grantor agencies, the Organization did not conduct	any fundraising
activities for 2017-2018.	***************************************
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***************************************	